

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 16, 2002, were as follows: Average increases of 14 cents (1.9 percent) for Level 1 and 25 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1232	7.37	7.75	6.25
CASHIER-CHECKER	735	7.52	8.76	6.25
OFFICE CASHIER	21	8.22	9.00	6.50
TELLER	193	9.86	10.88	8.50
DESK CLERK	27	6.76	7.26	6.50
NF - 2				
HEAD SALES PERSON	143	7.67	9.38	7.00
STORE DETECTIVE	34	8.40	14.00	6.00
SECRETARY	23	10.64	15.15	8.00
ACCOUNTING TECHNICIAN	50	11.97	14.71	9.25
NF - 3				
DEPARTMENT MANAGER	53	11.53	15.59	9.75
EXECUTIVE SECRETARY	16	14.68	16.83	11.58

WAGE AREA : #166 Greene-Montgomery, Ohio
 ORDER DATE : January 11, 2002
 SURVEY : #017/018-33